



THE  
**NEW GUILD**  
TRUST

Positive Behaviour and  
Rewards Policy

## **POLICY**

This policy has been adopted on behalf of all academy schools in The New Guild Trust:

**Moorpark Junior School  
Jackfield Infant School  
Alexandra Junior School  
Alexandra Infants' School**

### **Approval and Review**

Committee to Approve Policy	Trust Board
Date of Trustee Board / Academy Committee Approval	May 2023
Chair of Trustee Board / Academy Committee	Mrs L Eagle
Signature	<i>L. Eagle</i>
Accounting Officer	Mrs K Peters
Signature	<i>K. Peters</i>
Policy Review Period	12 months
Date of Policy Review	May 2024

<b>Version Control</b>			
<b>Version</b>	<b>Date Approved</b>	<b>Changes</b>	<b>Reason for Alterations</b>
Initial	2020		
	2021	No changes	
	May 2022	No changes	
	May 2023	No changes	

## AIMS

- To create a fully inclusive positive attitude to behaviour within the schools.
- To encourage the children to take responsibility for their actions, accept the consequences, self-regulate and deploy coping skills.
- To make children aware of what is acceptable behaviour and unacceptable behaviour within the school environment to prepare them for the future.
- To teach behaviour for learning skills.
- To build on the partnership between home and school.

## As a member of the New Guild Trust EVERYBODY has RIGHTS.

### PUPILS

We all have a right to work, play and learn in a friendly, safe and helpful school. We will develop essential life skills to provide the motivation and determination to succeed.

### STAFF

We all have a right to teach in a friendly, safe and satisfying school which is supported by the school community.

### PARENTS

We all have a right to feel welcome and to know that our children work, play and learn in a friendly, safe and helpful school.

## As a member of the New Guild Trust EVERYBODY has RESPONSIBILITIES

Here are some examples:

To listen	To be honest
To help	To look after each other
To try our best	To respect others
To have a go	To work and play safely
To discuss	To share
To encourage	To co-operate
To be polite	To ask for help
To be on time	To help others
To work out problems in a fair manner	To ask for opinions and ideas

### Specific Roles and Responsibilities:

- **Governors** will support the school in maintaining high standards of behaviour.
- **The Head Teacher/Head of School** is responsible for the implementation and day-to-day management of the policy and procedures.
- **All Staff** are responsible for ensuring that policy and procedures are followed, and consistently and fairly applied. Staff will make connections with and use positive interactions to modify behaviours. They will identify specific needs of individuals.
- **Parents and Carers** will be expected to take responsibility for the behaviour of their child both inside and outside the school. Parents are encouraged to work in partnership with the school to assist the school in maintaining high standards of behaviour.
- **Pupils** will be expected to take responsibility for their own behaviour and will be made fully aware of the school policy, procedure and expectations.

For details about our Academy Schools' individual rules, rewards and consequences, please refer to each school's Positive Behaviour and Rewards Policy, which can be found on their individual school website.